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Exponential Organizations Why New Are

“EXPONENTIAL ORGANIZATIONS is the most pivotal book in its class. Salim examines the future of organizations and offers readers his insights on the concept of Exponential Organizations, because he himself embodies the strategy, structure, culture, processes, and systems of this new breed of company.”—John Hagel, The Center for the Edge

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An Exponential Organization (ExO) is one whose impact (or output) is disproportionately large—at least 10x larger—compared to its peers because of the use of new organizational techniques that. Overall this book was not very great. It had a bunch of tidbits of useful observations and facts, but nothing

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About It Salim Ismail

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"EXPONENTIAL ORGANIZATIONS is the most pivotal book in its class. Salim examines the future of organizations and offers readers his insights on the concept of Exponential Organizations, because he himself embodies the strategy, structure, culture, processes, and systems of this new breed of company."

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As Salim Ismail explains in his eponymous book, an exponential organization (ExO) "is one whose impact (or output) is disproportionately large -- at least 10 times larger -- than its peers because of the use of new organizational techniques that leverage accelerating technologies."

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As Salim Ismail explains in his eponymous book, an exponential organization (ExO) "is one whose impact (or

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output) is disproportionately large -- at least 10 times larger -- than its peers because of the use of new organizational techniques that leverage accelerating technologies."

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times better, faster, and cheaper than yours. In business, performance is key. In performance, how you organize can be the key to growth. In the past five years, the business world has seen the birth of a new breed of company—the Exponential Organization—that has revolutionized how a company can accelerate its growth by using technology.

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Exponential Organizations: Why New Organizations Are Ten Times Better, Faster, Cheaper Than Yours (and What To Do About It) Published October 14th 2014 by Diversion Books. Kindle Edition, 250 pages. Author (s): Salim Ismail (Goodreads Author), Mike Malone, Yuri van Geest, Peter H. Diamandis (Foreword)

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Exponential Organizations: Why new organizations are ten times better, faster, and cheaper than yours (and what to do about it) Paperback – Illustrated, Oct. 14 2014. by Salim Ismail (Author), Michael S. Malone (Author), Yuri van Geest

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(Author), Peter H. Diamandis (Foreword) & 1 more. 4.7 out of 5 stars 493 ratings.

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Exponential Organizations Summary. MicroSummary: In Exponential Organizations, Salim Ismail tells us about a new type of company that has been emerging. Exponential Organizations have revolutionized the way a business can grow and scale through technology. They ignore the limits of slow and linear growth and use factors such as big data, communities, and new algorithms to outperform their competitors' performance benchmarks.

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Frost & Sullivan's 2014 Growth, Innovation, and Leadership Book of the Year "EXPONENTIAL ORGANIZATIONS should be required reading for anyone interested in the ways exponential technologies are reinventing best practices in business." —Ray Kurzweil, Director of Engineering at Google

In business, performance is key. In performance, how you organize can be the key to growth. In the past five years, the business world has seen the birth of a new breed of company—the Exponential Organization—that has revolutionized how a company can accelerate its growth by using technology. An ExO can eliminate the incremental, linear way traditional companies get bigger, leveraging assets like community, big data, algorithms, and new technology into achieving performance benchmarks ten times better than its



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peers. Three luminaries of the business world—Salim Ismail, Yuri van Geest, and Mike Malone—have researched this phenomenon and documented ten characteristics of Exponential Organizations. Here, in EXPONENTIAL ORGANIZATIONS, they walk the reader through how any company, from a startup to a multi-national, can become an ExO, streamline its performance, and grow to the next level. "EXPONENTIAL ORGANIZATIONS is the most pivotal book in its class. Salim examines the future of organizations and offers readers his insights on the concept of Exponential Organizations, because he himself embodies the strategy, structure, culture, processes, and systems of this new breed of company." —John Hagel, The Center for the Edge Chosen by Benjamin Netanyahu, Prime Minister of Israel, to be one of

# Online Library Exponential Organizations Why New Are Ten Times Better Faster Bloomberg's Best Books of 2015 And What To Do About It Salim Ismail

Exponential Organizations already being hailed as the must-read" book of the year by tech industry insiders delivers groundbreaking analysis and insight, as well as how-to advice for companies of any size. It is poised to become this year's Lean Startup, a big business book about innovation."

A practical handbook for using Exponential Organization to transform your organization—and disrupt your industry—in 10 weeks Today's top business challenge is adapting to accelerating technological and global change. In his bestselling book Exponential Organizations, author Salim Ismail described a new type of organization that thrives

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amidst industry disruption. Since then, he has helped organizations disrupt their own industries—by applying Exponential Organization (ExO) principles. From this work emerged the 10-week transformation process explained in this book, called the ExO Sprint. Exponential Transformation is the detailed implementation handbook for becoming an Exponential Organization. The book enables organizations to speed up their transformation and overcome the obstacles to success. Lead a 10-week ExO Sprint Evolve in order to navigate industry disruption Become an Exponential Organization Block the immune-system response of organizations during transformation Companies such as Visa, Procter & Gamble, HP, and Black & Decker have already benefited from ExO process. Exponential Transformation is a

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must-have resource for participants of any ExO Sprint, as well as those seeking to apply Exponential principles in their organizations.

Today's top business challenge is adapting to accelerating technological change. We are in the early stages of the Fourth Industrial Revolution, characterized by the convergence of new exponentially advancing technologies that blur the lines between physical, digital and biological realms. The results are a complete uprooting of industries the world over as entire production, management, and governance systems are impacted. The best-selling book Exponential Organizations by Salim Ismail explained why we are seeing the emergence of a new kind of organization—the

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Exponential Organization—that thrives in the face of industry disruption and achieves its own exponential growth. Since the release of Exponential Organizations in 2014, Salim Ismail, Francisco Palao, and Michelle Lapierre have been working with leading organizations around the world (including Procter & Gamble, Unilever, Visa, Stanley Black & Decker and Hewlett Packard) to help them apply Exponential Organization principles to avoid being disrupted and to take the lead in disrupting their own and other industries. The result is a ten-week process called the ExO Sprint that speeds up transformation while blocking the natural immune system response that organizations must overcome in order to successfully transform themselves. Salim's first bestseller was focused on why Exponential Organizations exist today.

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Exponential Transformation is a detailed handbook for applying Exponential Organization principles, giving individuals and organizations a step-by-step approach to follow to become their own ExO.

Bold is a radical how-to guide for using exponential technologies, moonshot thinking, and crowd-powered tools to create extraordinary wealth while also positively impacting the lives of billions. A follow-up to the authors' Abundance (2012).

In the past few years, a number of well-known firms have failed; think of Blockbuster, Kodak, or RadioShack. When we read about their demise, it often seems inevitable—a natural part of "creative destruction." But closer examination reveals

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A disturbing truth: Companies large and small are shuttering more quickly than ever. What does it take to buck this trend? The simple answer is: ambidexterity. Firms must remain competitive in their core markets, while also winning in new domains. Innovation guru Clayton M. Christensen has been pessimistic about whether established companies can prevail in the face of disruption, but Charles A. O'Reilly III and Michael L. Tushman know they can! The authors explain how shrewd organizations have used an ambidextrous approach to solve their own innovator's dilemma. They contrast these luminaries with companies which—often trapped by their own successes—have been unable to adapt and grow. Drawing on a vast research program and over a decade of helping companies to innovate, the authors present a set of practices

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to guide firms as they adopt ambidexterity. Top-down and bottom-up leaders are key to this process—a fact too often overlooked in the heated debate about innovation. But not in this case. Readers will come away with a new understanding of how to improve their existing businesses through efficiency, control, and incremental change, while also seizing new markets where flexibility, autonomy, and experimentation rule the day.

A practical handbook for using Exponential Organization to transform your organization—and disrupt your industry—in 10 weeks Today's top business challenge is adapting to accelerating technological and global change. In his bestselling book Exponential Organizations, author Salim



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Ismael described a new type of organization that thrives amidst industry disruption. Since then, he has helped organizations disrupt their own industries—by applying Exponential Organization (ExO) principles. From this work emerged the 10-week transformation process explained in this book, called the ExO Sprint. Exponential Transformation is the detailed implementation handbook for becoming an Exponential Organization. The book enables organizations to speed up their transformation and overcome the obstacles to success. Lead a 10-week ExO Sprint Evolve in order to navigate industry disruption Become an Exponential Organization Block the immune-system response of organizations during transformation Companies such as Visa, Procter & Gamble, HP, and Black & Decker have already

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benefited from ExO process. Exponential Transformation is a must-have resource for participants of any ExO Sprint, as well as those seeking to apply Exponential principles in their organizations.

The authors document how four forces--exponential technologies, the DIY innovator, the Technophilanthropist, and the Rising Billion--are conspiring to solve our biggest problems. "Abundance" establishes hard targets for change and lays out a strategic roadmap for governments, industry and entrepreneurs, giving us plenty of reason for optimism.

Praise for The Exponential Era "The Exponential Era turns strategic planning from a stagnant limited application exercise

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to an active thoughtful process that can yield benefits for all companies and executives. Every company leader can find a gem in the Exponential Era to apply to their business big or small." —Michael Splinter, Chairman of the Board, NASDAQ and Retired Chairman and Chief Executive Officer, Applied Materials "I count this among the very best business books I have read. The authors have managed to synthesize a vast array of thinking and methodologies and deployed them in a practical and easily understood planning process (SPX) that addresses today's exponential pace of change." —James B. Stake, former Executive Vice President, Enterprise Services, 3M Company and Chairman, Ativa Medical Corporation "The Exponential Era is an essential read for our times." —John Puckett, Owner of Punch Pizza and Co-founder of Caribou

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Coffee "The Exponential Era does a great job of not only describing exponential technologies, but how they likely converge to transform our world." —Frank Diana, Managing Partner, Futurist, TATA Consultancy Services "The Exponential Era is a must-read for business leaders, entrepreneurs, and virtually anyone navigating our highly complex and rapidly changing world." —General (Ret. 4 Star) Joseph L. Votel, President and CEO, Business Executives for National Security (BENS)

Leading Exponential Change (second edition, May 2019) unveils the secrets of Enterprise Agility. The way companies manage change has undergone dramatic shifts, and organizations have tried to adapt to relentless market

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innovations by using artificial intelligence, Big Data, the Scrum Framework, increasingly connected people, and new mind-sets such as Agile or Lean. But all these approaches have only established disruptive change as a new, relentless reality. In *Leading Exponential Change*, world-renowned consultant Erich R. Bühler shares the secrets that differentiate truly remarkable companies from those that fail to adapt to today's constantly changing market conditions. During his years on the front lines, the author recognized that no two companies were the same—and that what worked in one enterprise might not work in another. He studied a wide range of organizations to determine the specific behaviors and mind-sets needed to embrace change. One thing became clear: human beings are not physiologically prepared

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for constant alterations in processes, roles, and ways of working. Realizing that a new approach was needed, Bühler developed a set of revolutionary principles and techniques to create responsive people and organizations that challenged traditional thinking (and many Agile concepts). Drawing on his experience as an international change consultant, the author takes you deep into why companies struggle to adapt even when they have the right people. He also analyzes the reasons some consultants face endless obstacles and resistance to change while others succeed. This groundbreaking book offers new foundations to help company leaders, managers, Agile consultants, HR representatives, mentors, and scrum masters become skilled at helping others to influence change. Here readers find five types of

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Agility—including Mental Agility and how to increase it! Bühler also explains two game-changing frameworks for increasing adaptability to change: the ELSA framework, ideal for environments where people welcome change, and DeLTA, which helps manage change in companies with hostile work environments. Drawing from years of experience and employing an easy-to-follow approach, Bühler also addresses the differences between Agile and Enterprise/Business Agility, explores what happens to the brain during change, explains methods for improving innovation, and teaches important concepts about organizational psychology and the neuroscience of change. Between the first and second editions, Bühler traveled around the world interviewing change consultants from different countries and cultures to

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Chapter 11: How to Measure and What to Do About It Samir Ismail

verify which of his techniques had a positive impact and which ones needed to be improved. Bolstered by this new data, the second edition of *Leading Exponential Change* is packed with new paradigms, practices, ready-to-use tools, and real-life stories from the author and other industry-revered consultants specializing in innovation, human resources, and coaching. Paperback and ebook editions are available in Spanish (*Lidera el cambio exponencial*) and Portuguese (*Lidere a Mudança Exponencial*), and this second edition is also available on audio for listening on the go.

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